

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

ESTABLISHMENT – Panchayat Raj Engineering Services – Site Engineers appointed on contract basis – Extension of tenure of Site Engineers on Contract basis – Orders – Issued.

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PANCHAYAT RAJ AND RURAL DEVELOPMENT (ESTT.III) DEPARTMENT

G.O.Rt.No. 1961

Dated:02.12.2013.  
Read the following:-

1. G.O.Ms.No.301, PR & RD (ESTT.III) Department, dt.25.08.2005.
2. G.O.Rt.No.1253, PR & RD (ESTT.III) Department, dt.13.08.2008.
3. G.O.Rt.No.1072, PR & RD (ESTT.III) Department, dt.25.07.2009.
4. G.O.Rt.No.1308, PR & RD (ESTT.III) Department, dt.25.08.2010.
5. G.O.Rt.No.1326, PR & RD (ESTT.III) Department, dt.17.08.2011.
6. G.O.Rt.No.1613, PR & RD (ESTT.III) Department, dt.31.08.2012.
7. G.O.Rt.No.750, PR&RD (Estt.III) Department, dt:6.5.2013.
8. From the Engineer-in-Chief, PR., Hyderabad, letter No. SO.III(1)/6514/06, dt.12.08.2013.
9. Circular Memo No.9522-A/417/A1/SMPC.II/13, Finance (SMPC.II) Department, dated: 13.9.2013.

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**ORDER:**

In the G.O. 1<sup>st</sup> read above, orders were issued permitting the Engineer-in-Chief, Panchayat Raj, Hyderabad to appoint 1000 Site Engineers on contract basis in terms of Rule 9 (a) (i) & (b) of Andhra Pradesh State and Subordinate Service Rules, 1996, subject to the terms and conditions laid down therein. In the G.Os 2<sup>nd</sup> to 7<sup>th</sup> read above, orders were issued extending the tenure of Site Engineers on contract basis for a period of nearly seven years i.e., up to July 2009, July 2010, July 2011, July 2012, March, 2013 and September, 2013 respectively; subject to condition of entering into fresh agreement with the Site Engineers.

2. In the letter 8<sup>th</sup> read above, the Engineer-in-Chief, Panchayat Raj, Hyderabad has stated that the extended tenure of Site Engineers would expire by 30.09.2013. He has stated that the department is carrying out execution of various schemes / programmes and due to lack of appointments in various categories at grass root level (i.e., at field level) it is necessary to engage the existing Site Engineers on contract basis for (2) more years i.e., up to 30.09.2015 to complete the said works since they are well acquainted with the methodology, practices and procedures of works in execution to maintain the quality in execution of works and that the services of existing Site Engineers are very much essential in the Department to cope up with works up to date. He has therefore requested the Government to accord necessary extension of tenure of Site Engineers on contract basis in Panchayat Raj Engineering Department for two more years i.e. up to 30.9.2015 as their services are very much essential in execution of works in Panchayat Raj Engineering Department.

3. Government have examined the proposals of Engineer-in-Chief, Panchayat Raj, Hyderabad, keeping in view of the instructions issued in the Government Circular Memo 9<sup>th</sup> read above and decided to extend the tenure of 161 (one hundred and sixty one only) Site Engineers, those who are working as on date, on contract basis, for a period from 01.10.2013 to 31.03.2014, in terms of Rule-9(a)(i)&(b) of A.P. State & Subordinate Service Rules, 1996, and subject to condition of entering into fresh agreement with the Site Engineers, duly following the guidelines laid down therein and also subject to meeting the expenditure from "300 - O.C.S."

(p.t.o.)

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4. Accordingly, Government hereby direct the Engineer-in-Chief, Panchayat Raj, Hyderabad to extend the tenure of the 161 (one hundred and sixty one only) Site Engineers in Panchayat Raj Engineering Department on contract basis, for a period from 01.10.2013 to 31.03.2014, in terms of Rule-9(a)(i)&(b) of A.P. State & Subordinate Service Rules, 1996; subject to condition of entering into fresh agreement with the Site Engineers, duly following the guidelines laid down therein; subject to meeting the expenditure from "300 - O.C.S." and; subject to the following conditions:-

- (a) The further continuance should be on the same terms and conditions applicable as per the existing contract / outsourcing.
- (b) The Engineer-in-Chief, Panchayat Raj, Hyderabad shall not contract the services of any additional personnel beyond those existing on 30.09.2013.
- (c) The Engineer-in-Chief, Panchayat Raj, Hyderabad shall undertake a critical analysis of the need for personnel, services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
- (d) The Engineer-in-Chief, Panchayat Raj, Hyderabad shall establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established bench-marks.
- (e) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his / her services must be dispensed with.
- (f) Instructions of the government with reference to 'outsourcing' be followed scrupulously.

6. The Engineer-in-Chief, Panchayat Raj, Hyderabad shall take necessary further action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

V. NAGI REDDY  
PRINCIPAL SECRETARY TO GOVERNMENT (PR)

To

- 1) The Engineer-in-Chief, Panchayat Raj, Hyderabad.
- 2) The Director of Treasuries & Accounts, Hyderabad.

**Copy to:**

- 3) The P.S. to M (PR&RWS).
- 4) The Finance (SMPC.II) Department.
- 5) SF/SC.

//FORWARDED BY ORDER//

SECTION OFFICER